



Schools' Recruitment Case Study
Trinity St Mary's Church of England VA Primary School

Trinity St. Mary's is a Church of England Primary School in the unique position of being situated on a shared site with a Catholic Primary School and Holy Trinity Church, in the popular town of South Woodham Ferrers. Karen Munro, chair of governors at the school discusses her experiences with the EES for Schools Schools' Recruitment team.

Following the retirement of their successful headteacher, the governors were tasked with the process of recruiting a new head to carry on the great work in the school, judged Good by Ofsted and an Outstanding church school.

Karen headed up a selection panel of five governors with varying experience in recruitment supported by the local authority and diocese representatives.

Following a meeting with Helen Edwards, strategic lead for schools' recruitment, where Helen talked through the process involved, the panel took the decision to purchase the administration support from the EES for Schools Schools' Recruitment team.

Karen explains, "I felt that using the service was worthwhile. Although the cost had to be carefully considered for a small primary school, it saved time for our very busy school business manager."

Helen introduced Karen to Carolyn Kerr who would be her dedicated administrator for the campaign. Carolyn proceeded to work with Karen until the successful appointment of a new headteacher.

Delighted to have recruited, Karen said, "From the first telephone call and subsequent meeting with Helen Edwards, to then being guided through the process by Carolyn, we received clear, concise advice and guidance and have achieved the outcome of a great new headteacher for our school! Many thanks for your help and guidance Carolyn."

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Karen Munro, Chair of Governors, Trinity St. Mary's C of E Primary School, South Woodham Ferrers

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